



Proforma Screening Solutions Announces Innovations in Employment Screening Services

New employment screening services help protect against negligent hiring and negligent retention claims.

Purcellville, VA ([PRWEB](#)) June 22, 2011 -- Proforma Screening Solutions, a leading provider of [employment screening services](#), has recently unveiled two new innovative HR services: Fleet Alert and Work Safe. Proforma's services offer low-cost, comprehensive, and ongoing employee background checks to help companies reduce negligent retention claims.

First recognized by the Florida Supreme Court in 1954, the tort of negligent retention considers it the employer's responsibility to become aware of problems with employees that may indicate they are unfit for the job at hand; and furthermore to take action, such as investigating, discharging, or reassigning the employee in order to reduce the employee's risk of harm to others.

For companies that need to be continuously proactive, Proforma Screening Solutions' newest offerings include:

[FleetAlert](#), designed for the transportation industry, which combines periodic motor vehicle reports with monthly criminal monitoring, starting at \$10 per month per employee.

WorkSafe provides proactive [criminal record monitoring](#) of employees against a baseline established when they are hired. WorkSafe allows an employer to simply determine which criminal activities they want to monitor, and they'll receive reports as frequently as every two weeks or on a customized timeline.

According to President of Proforma Screening Solutions, David D. Lowers, "In an employment setting, negligent hiring and retention are common sources of trouble for employers. With Proforma's new FleetAlert and WorkSafe services, clients now have an easy and affordable way to conduct routine background checks and protect themselves. With Proforma's latest offerings a company can run periodic background checks on existing workers to ensure they remain within the same acceptable background requirements of the role they were originally hired for."

Experts frequently point to employment background checks as an affordable, common-sense way to bolster an employer's protection against negligent hiring, among other benefits. Yet, while many companies do a criminal background check before hiring an employee, without consistent monitoring of the employee's background a company is susceptible to potentially equally damaging effects of negligent retention.

With Proforma Screening Solutions' newest offerings companies can screen employees upfront for an average cost of \$50 or less, and then ongoing for approximately \$10 per month per employee.

To request a quote and receive more information on FleetAlert and WorkSafe visit www.proformascreening.com.

About Proforma Screening Solutions

Proforma Screening Solutions offers [employment background checks](#) to help organizations make better hiring



decisions. With solutions ranging from criminal records checks to program management, Proforma's comprehensive approach enables employers to understand and manage their human capital risks while building a safer and more qualified workforce. Tap into more than 75 years of experience and leadership in the background screening industry with the experts at Proforma Screening Solutions. Call (866) 276-6161 or visit www.proformascreening.com.

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